

## Positive Behaviour Support Practitioner

- **Location: Waltham Abbey & High Wycombe**
- **Hours: Monday to Friday, 9AM – 5PM**
- **Salary: £27,000 - £38,000 per annum**
- **Type: Full Time – Permanent**

### **About Us**

Sequence Care Group are a well-established Healthcare organisation within the Private Sector looking for a full time, experienced and proactive Positive Behaviour Support Practitioner to work within an established clinical team. You will be working with the Lead Behaviour Analyst and other Positive Behaviour Support Practitioners within the wider Multi-Disciplinary Team that includes Occupational Therapists, Speech and Language Therapists and Behaviour Analysts.

Sequence Care Group provides high quality residential care and supported living placements, the people we support have a wide range of needs including Learning Disabilities, Mental Health needs and Autism.

### **About the Role**

The Positive Behaviour Support (PBS) Practitioner's key role will be to implement Sequence Cares PBS strategy, support PBS application, create capable environments that improve well-being and quality of life for the people we support, whilst reducing behaviours of concern and the use of restrictive interventions.

- Conduct Functional Behaviour Assessments and develop reports
- Develop, implement and evaluate Positive Behaviour Support plans using the practices and principles of Applied Behaviour Analysis
- Contribute to the design and delivery of Positive Behaviour Support training
- Keep up-to-date with research findings through literature review, attendance at conferences and Special Interest Groups
- Work within services to embed PBS practices and increase adherence to the plans put into place

### **About You**

We are seeking a flexible, driven and committed individual who is not afraid of a challenge. This person will be driven by what is ethical and best practice in the field and willing to find creative solutions to the barriers they may face. This person will feel passionate about working with individuals who have complex behavioural support needs and demonstrate unconditional positive regard for the people that we are involved with.

You will be an excellent communicator and have experience working with individuals from Local Authorities and families. You will be experienced delivering training and teaching others how to change their own behaviour.

#### Requirements:

- Master's degree in Applied Behaviour Analysis or Positive Behaviour Support
- One Year's Postgraduate experience working at a consultant/practitioner level including working with Learning Disabilities/Autism, Mental Health Diagnoses (Anxiety, Depression, Bipolar etc.)
- One Year's experience working in a PBS Setting
- Ability to work autonomously with excellent time management skills
  
- Proficient in Microsoft Packages including Excel
- Proficient in public speaking and delivering training packages

**Desirable:**

- Board Certified Behaviour Analyst
- Experience and/or training in Mental Health Diagnoses
- Experience working within a Multi-Disciplinary Team
- Experience working with individuals aged 18-65
- Experience working with other diagnoses including Dementia
- Valid Driver's License

**Package**

- Hours: Monday to Friday, 9AM-5PM
- Paid 45 minute break
- Financial support towards professional qualifications
- BCBA supervision offered
- Free of charge mandatory training
- Enhanced DBS cost covered
- 5 weeks annual leave excluding bank holidays
- Support from our Employee Assistance Program
- Membership of employer contribution pension fund

To apply, email your CV or Application Form to [recruitment@sequencecaregroup.co.uk](mailto:recruitment@sequencecaregroup.co.uk)